

Declaration

I have received my copy of the Employee Handbook and understand my responsibility to read it, understand its contents, and adhere to all the policies and procedures of the company, whether set forth in this handbook or elsewhere. I further acknowledge that this Handbook is provided as an informational guide only and is not to be considered a contract between myself and AMBC. I also understand that AMBC reserves the right in its sole discretion, with or without notice, cause or consideration, to modify this handbook, or modify or terminate any of their policies, procedures, or employee benefit programs, whether described in this handbook or elsewhere.

Employee Name :

Employee Signature :

Date :